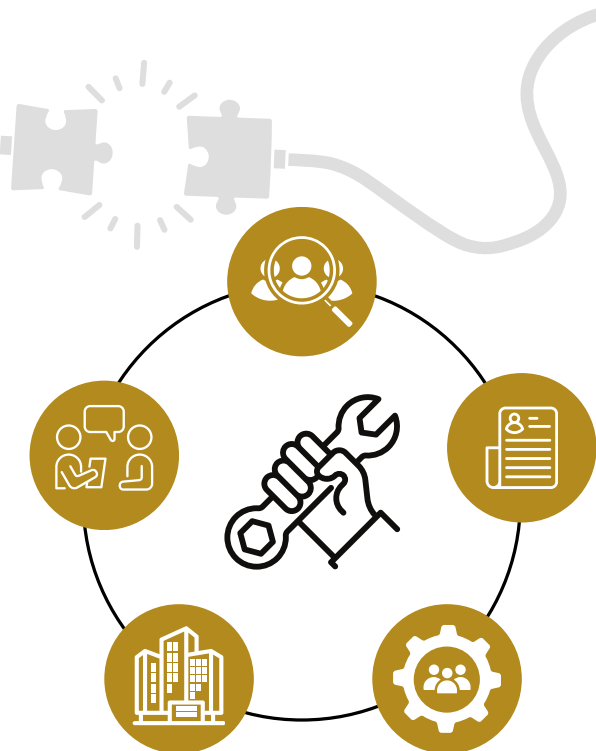




**Connecting Great Talents
with Great Organisations**



**Company
Profile**



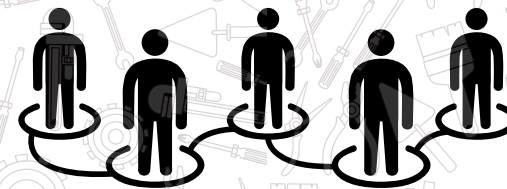
With over 3 decades of experience handling the human capital needs of some of the most recognized International Business establishments, we are rightly positioned to deliver outstanding value to our clients. Our enduring relationship with clients helped us gain a wealth of experience and insight into industry practices, trends and changing human capital needs.

**Approved By Ministry of External Affairs,
Govt of India with RC No : B 1036 / TN / PART /
1000+ / 5 / 3464 / 2022 (est 1992)**

Who We Are



Keerthi Overseas is a name to reckon with in the overseas manpower consulting and resourcing industry with regd Offices in Chennai & Mumbai, we have been ensuring thousands of highly talented individuals and globally-focused organizations connect for right reasons and benefit mutually.





Our robust and time tested process mechanism ensures both organizations and job seekers get delightful results in the shortest possible time. We use a combination of wide network, trade testing, our constantly updated database and personal interaction along with Industry specific approach to recruitment to zero-in the most suitable candidate for every requirement.

We don't rest on our laurels. Our past successes never define us, only our current endeavours drive us. For us, every challenge is an opportunity to succeed and progress with a positive note. We take this opportunity to reaffirm our paramount support and service to all our clients.



“

Every company is different in their manpower needs, that is why we carefully assess each requirement before we give a job commitment

”

Why Keerthi



We have over 30+ years of standing in the business, which gives us the edge over several others in handling manpower requirements.

We have been providing manpower services to industries such as Construction, Oil & Gas, Engineering, Healthcare, Hospitality, Aviation, Infrastructure, HVAC, Mechanical and others.

We have good database of resumes which are thoroughly scrutinized in various disciplines. We keep updating our talent pool and are always ready to support manpower needs of our current and future organizations.

We have earned the goodwill and trust of our clients and candidates through our quality and value-based services since our inception.

We have full-fledged offices and service points at All Major Manpower Centers in India. Our trade test centres and associate offices all over the country give us a great advantage to source and recruit candidates. We also have cohesive link with Governments and Bureaucrats of several nations such as Bangladesh, Nepal, Pakistan & Sri Lanka.

We have highly experienced screening and placement specialists who understand the dynamics of competitive global business and choose the right talent capable of quick learning and faster adaptability to performance requirements. We are well-equipped to man all fronts of the recruitment process value chain and we leave no stone unturned. We always go that extra mile to make the best use of all resources available in the market with the most optimum time.



Screening, assessment and short-listing of the candidates for final interview is carried out by our highly experienced and technically qualified recruitment managers. The overall grading of candidates is carried out based on their professional skills, previous experience, general knowledge, personality and adaptability for work environment. The candidate's short listed by us is then presented to the client's representative for the final selection.

Our Recruitment Process



Every recruitment is planned keeping in mind, the client, the country, category of work force being recruited, salary structure and man power availability in the specific area for each business category or trade.



Our Detailed Recruitment Process

- 1 Receiving Demand**
- 2 Analysing Demand & Accepting the Recruitment Order**
- 3 Execute Recruitment Service Agreement**
- 4 Completing Govt Statutory Requirements**
- 5 Recruitment Drive Scheduling**
- 6 Travel Arrangements**
- 7 Interviews / Trade Test**
- 8 Post recruitment Documentation / Offer letters**
- 9 Completing Pre Medical**
- 10 Appointments Issued for PCC's & Medical**
- 11 Post Visa Issuing, Emigration Clearance Formalities**
- 12 Travel Date Confirmation, Tickets Issued**
- 13 Pre Departure Briefing / Documents Verification**
- 14 Candidates On Boarded**
- 15 Invoicing / Payment**

Industries We Serve

OIL & GAS [Long Term & Shutdown]

- Project Managers
- Engineers
- Safety Engineers
- QA/QC Engineers
- Welders/Sheet metal Fabricators
- Riggers/Fitters/Fabricators/Welders/
- Scaffolders/Helpers
- NDT technicians, Drilling Supervisors/Engineers



Construction & Infrastructure

- Material Moving Machine Operators
- General Construction Workers
- Plumbers and Pipefitters
- Structural Metal Workers
- Masons/Steel Fixers
- Construction Managers/Inspectors
- Civil Engineers / Supervisors



Hospitality

- Restaurant Captain
- Waiter/Waitress
- Stewards
- Chef's/Commis/Pastry Chef
- Housekeeping Staff
- Front office Staff
- Cleaners/Helpers/Porters



Landscape & Agriculture

- Agriculture Field Officer
- Agriculture Field Manager
- Farm Manager
- Drone Technician
- Landscape Laborer
- Irrigation Technician
- Groundskeeper
- Horticulturist
- Agriculture Sales Managers



MEP & HVAC

- Air Conditioning Engineer
- Air Con Technicians
- Air Con Installers (team)
- Area Sales Manager /Chiller Operators
- HVAC Engineers / Safety Officers
- Electricians/Plumbers / Welders
- Foreman



Medical & Non Medical Support Staff

- Specialists like cardiologists, Dentists, Psychiatrists, Dermatologist
- Biological and Medical Scientists
- Medical Representatives
- Research Associates
- Para Medical Staff
- Lab Assistants / X-ray man
- Physicians/Surgeons
- Nurses



Ship Building and Ports

- Welders
- Fabricators
- Scaffolders
- Riggers
- Platers
- Safety Officers
- Engineers



FMCG

- Merchandisers from executive to senior level
- Compliance Executives/Manager
- Skilled and unskilled labor
- Marketing executives
- Quality Controllers
- Floor Supervisors
- Store manager
- General Workers



Aviation & Ground Handling

- Cargo Manager and Handlers
- Maintenance Personnel
- Management personnel
- Airport Ground Operators/Maintenance Staff
- Air hostess
- Mechanics/Electricians / Painters



Security / Facility Management

- Security Guards
- Cleaners
- Indoor Cleaners
- Outdoor Cleaners
- Road Cleaners
- Gardeners
- Electricians/Plumbers



Some of our clients



مستشارية التخطيط والتطوير



Registered Offices



HEAD OFFICE



Keerthi Overseas Recruitment Consultants

No: 136/2, Habibullah Road,

T-Nagar, Chennai, India.

PIN Code: 600 017.

BRANCH OFFICE



Keerthi Overseas

No 17, Ground Floor,

Essali Building,

L-J Road, Mahim (W) Mumbai,

PIN Code: 400 018

we have Client servicing offices in

UAE - KSA - BAHRAIN



+91-9884189892



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www.keerthioverseas.com



KEERTHI OVERSEAS
RECRUITMENT CONSULTANTS



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